

Mr Ian Kermodé  
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Government Office  
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Isle of Man  
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**Our ref: 2138509**

14 January 2022

Dear Mr Kermodé,

We write further to your request which was received on 9 December 2021 and which states:

*"Please can you confirm the following:*

*What is the total number of police officers who have left IOM Constabulary (for whatever reason including resignation, retirement and dismissal) in each of the years 2016, 2017, 2018, 2019 and 2020?*

*This information was previously requested from IOM Constabulary but I was referred to the Cabinet office.*

*The information ought to be readily obtainable for example in the context of the Constabulary as an employer and its Income Tax/NI statutory returns.*

*Thank you."*

I have detailed below the information that is being released to you.

Year	Number of leavers
2016	18
2017	25
2018	14
2019	13
2020	19

The Office of Human Resources, Cabinet Office have provided information which has been derived from our HR People Information System. Although figures for 2016 and 2017 are included above, unfortunately due to the migration and update of one system to the current system we use now, we have not been able to obtain accurate figures for the years, 2016 and 2017.

We have analysed the figures for 2018, 2019 and 2020 removing any duplicates, and any reference to special constables to ensure the figures are accurate.

Please quote the reference number 2138509 in any future communications.

**Your right to request a review**

If you are unhappy with this response to your freedom of information request, you may ask us to carry out an internal review of the response, by completing a complaint form and submitting it electronically or by delivery/post.

An electronic version of our complaint form can be found by going to our website at <https://services.gov.im/freedom-of-information/Review> . If you would like a paper version of our complaint form to be sent to you by post, please contact me and I will be happy to arrange for this. Your review request should explain why you are dissatisfied with this response, and should be made as soon as practicable. We will respond as soon as the review has been concluded.

If you are not satisfied with the result of the review, you then have the right to appeal to the Information Commissioner for a decision on;

1. Whether we have responded to your request for information in accordance with Part 2 of the Freedom of Information Act 2015; or
2. Whether we are justified in refusing to give you the information requested.

In response to an application for review, the Information Commissioner may, at any time, attempt to resolve a matter by negotiation, conciliation, mediation or another form of alternative dispute resolution and will have regard to any outcome of this in making any subsequent decision.

More detailed information on your right to a review can be found on the Information Commissioner's website at [www.inforights.im](http://www.inforights.im).

Should you have any queries concerning this letter, please do not hesitate to contact me.

Further information about freedom of information requests can be found at [www.gov.im/foi](http://www.gov.im/foi).

I will now close your request as of this date.

Yours sincerely,

  
Corporate Services Manager