



Cabinet Office

Oik Coonceil ny Shirvaistice



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Our ref: 2358357

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Dear Mr Kermodé

We write further to your request which was received on 30 March 2022 and which states:

"In Tynwald in February 2022 the Cabinet minister confirmed that 770 new government employees had been taken on during 2021. Please can you confirm the following:

- 1. As at 31st March 2022 what is the total number of persons employed by IOM Government (combined full and part time)?***
- 2. From such overall total, how many are employed full time and how many part time?***
- 3. What was the total number of persons employed by IOM Government as at 31st March 2021, 2020, 2019 and 2018?***
- 4. What is the total annual amount paid in salaries to persons employed by IOM Government as at 31st March 2022?***
- 5. How much do the extra 770 employees taken on during 2021 cost the IOM Government each month?***

Thank you"

Our response to your request is as follows:

In Tynwald in February 2022 the Cabinet minister confirmed that 770 new government employees had been taken on during 2021. Please can you confirm the following:

- 1. As at 31st March 2022 what is the total number of persons employed by IOM Government (combined full and part time)?**

The number of individuals employed as of 31 March 2022 was 8380.

- 2. From such overall total, how many are employed full time and how many part time?**

The number of full-time individuals was 5993. The number of part-time individuals was 2387.

- 3. What was the total number of persons employed by IOM Government as at 31st March 2021, 2020, 2019 and 2018?**

The number of individuals employed as of 31 March 2021 was 8083.

While our aim is to provide information whenever possible, under section 20 of the Act, we are not required to provide information in response to a request if it is already reasonably accessible to you, whether free of charge or on payment of a fee.

The figures for the headcount for the remaining years requested (2020, 2019 and 2018) are available online. Please see this link to the Tynwald response, Question 4: www.tynwald.org.im/business/hansard/20002020/t200915.pdf.

4. What is the total annual amount paid in salaries to persons employed by IOM Government as at 31st March 2022?

The total annual amount paid in salaries (all gross payments and not exclusive to basic salary) to persons employed by Isle of Man Government as at 31 March 2022 is £344,046,937.21.

5. How much do the extra 770 employees taken on during 2021 cost the IOM Government each month?

While our aim is to provide information whenever possible, in this instance the Cabinet Office does not hold the information that you have requested.

Please note, the figure of 770 was subsequently corrected to 756 and further information regarding what this figure represents is available online here: www.tynwald.org.im/business/BusinessHansardIndex2126/W-202226-0181.pdf.

Notes on the data provided in the response:

- The data relating to the number of individuals includes all people on the electronic HR system (PiP), including board and committee members, MHKs, any agency staff who require the use of the system and therefore to complete their duties, an account created (even if not paid by Isle of Man Government) may be included. Other agency/temporary staffing are not included. Casual workers were excluded.
- Areas included are Cabinet Office, Clerk of Tynwald Office, Communications & Utilities Regulatory Authority, Coroners, Department for Enterprise, Department of Education, Skills and Culture, Department of Environment Food and Agriculture, DHSC, Department of Home Affairs, Department of Infrastructure, Financial Intelligence Unit, Financial Supervision Commission, General Registry, Attorney General's Chambers, High Court of Tynwald, Industrial Relations Service, Information Commissioner, Judiciary, Manx Care, Manx Heritage Foundation, Manx National Heritage, Public Sector Pensions Authority, Treasury, Veterans Welfare Service. Isle of Man Post Office and Manx Utilities are not on the Human Resources system and are not included.
- As hours vary by position and terms and conditions, full-time is defined as where a record equates to 1 Full Time Equivalent (FTE) and part-time is defined as where a record is less than 1 FTE but above zero FTE.
- FTE is calculated based on worked hours divided by the maximum full-time hours and weeks worked for that position and its terms and conditions. ie. the full-time hours for a public service role can be between 37 and 40 hours, depending on the role. The

individual's worked hours are divided by the full-time hours of their position to create their FTE.

- If an individual works multiple part-time roles, which equates to a minimum of 1 FTE, they are counted in the full-time (i.e. if a person held two part-time 0.5 FTE roles anywhere in the service, they would be included in the full-time position count).

Please quote the reference number 2358357 in any future communications.

Your right to request a review

If you are unhappy with this response to your freedom of information request, you may ask us to carry out an internal review of the response, by completing a complaint form and submitting it electronically or by delivery/post.

An electronic version of our complaint form can be found by going to our website at <https://services.gov.im/freedom-of-information/Review> . If you would like a paper version of our complaint form to be sent to you by post, please contact me and I will be happy to arrange for this. Your review request should explain why you are dissatisfied with this response, and should be made as soon as practicable. We will respond as soon as the review has been concluded.

If you are not satisfied with the result of the review, you then have the right to appeal to the Information Commissioner for a decision on;

1. Whether we have responded to your request for information in accordance with Part 2 of the Freedom of Information Act 2015; or
2. Whether we are justified in refusing to give you the information requested.

In response to an application for review, the Information Commissioner may, at any time, attempt to resolve a matter by negotiation, conciliation, mediation or another form of alternative dispute resolution and will have regard to any outcome of this in making any subsequent decision.

More detailed information on your right to a review can be found on the Information Commissioner's website at www.inforights.im.

Should you have any queries concerning this letter, please do not hesitate to contact me.

Further information about freedom of information requests can be found at www.gov.im/foi.

I will now close your request as of this date.

Yours sincerely


Administrative Officer