

Mr Ian Kermodé  
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**Our ref: 3483805**

23 November 2023

Dear Mr Kermodé

We write further to your request, received 24 October 2023, which states:

***"By a FOI response dated 1.12.22 the Cabinet Office provided details of the remuneration paid to board members of Manx Care for the financial year April 2021 to April 2022.***

***Please can you now provide updated data for the financial year April 2022 to April 2023 as follows:***

- 1. What was the total remuneration (in salaries, bonuses etc) paid to executive board members of Manx Care (including the CEO)?***
- 2. What was the total remuneration (including all fees) paid to non-executive board members of Manx Care?***

***Thank you"***

Our response to your request is as follows:

**By a FOI response dated 1.12.22 the Cabinet Office provided details of the remuneration paid to board members of Manx Care for the financial year April 2021 to April 2022.**

Please note, regarding the previous Freedom of Information response (2775534), dated 1.12.2022, the totals were given for board members with voting rights only, missing out any board members that did not have voting rights. This has meant that the response this year will provide different total values, as it includes all Manx Care board members, with or without voting rights that have been paid through the Isle of Man Government HR/Payroll system.

Whilst this is the total remuneration paid to Manx Care board members, the entire cost was not met by Manx Care for all parties as some functions for Manx Care are provided by other government departments under shared service agreements.

**Please can you now provide updated data for the financial year April 2022 to April 2023 as follows:**

- 1. What was the total remuneration (in salaries, bonuses etc) paid to executive board members of Manx Care (including the CEO)?**

£1,098,119.84

**2. What was the total remuneration (including all fees) paid to non-executive board members of Manx Care?**

£133,534.94

Please quote the reference number 3483805 in any future communications.

**Your right to request a review**

If you are unhappy with this response to your freedom of information request, you may ask us to carry out an internal review of the response, by completing a complaint form and submitting it electronically or by delivery/post.

An electronic version of our complaint form can be found by going to our website at <https://services.gov.im/freedom-of-information/Review> . If you would like a paper version of our complaint form to be sent to you by post, please contact me and I will be happy to arrange for this. Your review request should explain why you are dissatisfied with this response, and should be made as soon as practicable. We will respond as soon as the review has been concluded.

If you are not satisfied with the result of the review, you then have the right to appeal to the Information Commissioner for a decision on;

1. Whether we have responded to your request for information in accordance with Part 2 of the Freedom of Information Act 2015; or
2. Whether we are justified in refusing to give you the information requested.

In response to an application for review, the Information Commissioner may, at any time, attempt to resolve a matter by negotiation, conciliation, mediation or another form of alternative dispute resolution and will have regard to any outcome of this in making any subsequent decision.

More detailed information on your right to a review can be found on the Information Commissioner's website at [www.inforights.im](http://www.inforights.im).

Should you have any queries concerning this letter, please do not hesitate to contact me.

Further information about freedom of information requests can be found at [www.gov.im/foi](http://www.gov.im/foi).

I will now close your request as of this date.

Yours sincerely

Freedom of Information Coordinator